

Marco Giordano is the President and CEO of Resources for Human Development (RHD), a human services and healthcare provider spanning several states in the US. Marco joined RHD in February 2007, as Chief Accounting Officer, and has been a member of RHD's Executive Team since 2008. He became Chief Financial Officer in 2013 prior to being selected in 2018 by the RHD Board as RHD's CEO, only the 3rd since its founding in 1970. Before RHD, Marco became a Certified Public Accountant in 1996, gained five years of public accounting experience at Cogen Sklar Levick (now Morison Cogen LLP) and spent nine years at Temple University Hospital. He attended Widener University, graduating with a BBA in Accounting.

Under Marco's leadership in developing RHD's current Strategic Plan, he helped to form its four main objectives, which drive many of RHD's initiatives today:

- Support and sustain RHD as a Center of Excellence in providing creative, person-centered, trauma-informed, integrated health care service.
- To be an Employer of Choice, investing in the staff to ensure we recruit, support, develop, and retain a skilled, caring, creative, healthy, and diverse workforce committed to supporting RHD's mission.
- To maintain an organizational structure that promotes and enhances RHD's values to best meet the needs of program participants and staff, while also remaining financially responsible and responsive to the marketplace.
- To ensure RHD achieves long-term financial viability and market relevance, through the utilization of a comprehensive set of business and programmatic models, analytics, and criteria that result in sustainable, integrated approaches to funding opportunities and diversification of revenue and services.

Marco is a Board Member of ProVantaCare and the Pennsylvania Institute for Community Living, Inc. (PICL). Marco enjoys family life with his wife and two adult daughters. He loves listening, singing, and dancing to music, LOVES Halloween, playing in the dirt (i.e., landscaping), and Lego – all of which reflect the creative, enthusiastic attributes he brings to his management style and professional approach to leadership.