

HOW WE VIEW SERVANT LEADERSHIP

Incorporating Servant Leadership behaviors into our everyday practices will help Devereux build a culture that develops and empowers its employees so they can continue to effectively care for the individuals and families we serve every day. The graphic below is how we envision Servant Leadership positively impacting our employees, individuals, families, external partners and the behavioral health community.

1. The Why (green circle): Everything we do – and every interaction we have – should be aligned with the reason Devereux exists, which is to demonstrate our founder’s mission to change lives – by unlocking and nurturing human potential for people living with emotional, behavioral or cognitive differences.

2. The What (middle of circle): These five “windows of the world” represent our strategic plan. To achieve organizational success, we must have: 1) outstanding programs/services; 2) stable finances and a solid technology infrastructure; and 3) the best employees (YOU!) in the field. By achieving these three areas, we will have: 4) satisfied clients, families and payers. And when our valued partners are pleased with our services, we can 5) innovate and become thought leaders in this complex field!

3. The How (pillars on outer edge of circle): This area represents the “Seven Pillars of Servant Leadership,” or the essential behaviors we must follow to be viewed as valued partners for our individuals, families, external groups/agencies and communities.



If we work together to be successful in all areas of this representation of Servant Leadership, we WILL “raise the bar” with our offerings and “advance the field” (see yellow circle) through innovation, enabling us to be THE leading provider of behavioral healthcare in the nation!

By embedding Servant Leadership into our every action, our colleagues, the individuals and families we serve, and those in the community, will see and feel Devereux’s evolution into an organization that is people-focused, innovative and accountable.