This handout is a shortened version of what will be presented at the conference.
Raising Barns while Taking Down Silos:
Cooperative Collaboration is the Key

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Amish Barn Raising:

Coming together versus our tendency to set up silos
TEARING DOWN SILOS
I'm looking for help on this, virtual team...

Function: It's not in my P&L.
Country: It's not in my objectives.
Product Group: I'd like to help, but...

Traditional silos getting in the way?
Overview of PA Medicaid Waivers

ODP Waivers
- Consolidated Waiver
- PFDS Waiver
- Autism Waiver

LIFE Program
- ACAP (Adult Community Autism Program)
- Attendant Care Waiver
- Aging Waiver

OLTL Waivers are run through the Office of Long Term Living (Will all be part of CHC)
- Independence
- OBRA Waiver

Department of Human Services (Previously DPW)
LONG-TERM SERVICES AND SUPPORTS
BENEFIT GUIDE

THE FOLLOWING BENEFITS ARE AVAILABLE TO PARTICIPANTS WHO ARE NURSING FACILITY CLINICALLY ELIGIBLE AND RECEIVE MEDICAID LONG-TERM SERVICES AND SUPPORTS THROUGH A HOME- AND COMMUNITY-BASED WAIVER OR RESIDE IN A NURSING FACILITY. THESE ARE IN ADDITION TO THE PHYSICAL HEALTH BENEFITS IN THE ADULT BENEFIT PACKAGE.

- Adult daily living services
- Assistive technology
- Behavior therapy
- Benefits counseling
- Career assessment
- Cognitive rehabilitation therapy
- Community integration
- Community transition services
- Counseling
- Employment skills development
- Financial management services
- Home adaptations
- Home delivered meals
- Home health aide
- Home health – nursing
- Job coaching
- Job finding
- Non-medical transportation
- Nutritional counseling
- Participant-directed community supports
- Participant-directed goods and services
- Personal assistance services
- Personal emergency response system (PERS)
- Pest eradication
- Residential habilitation
- Respite
- Service coordination (including information and assistance in support of participant direction. Service coordination is furnished as a distinct activity to waiver participants as an administrative activity)
- Structured day habilitation
- TeleCare
- Vehicle modifications

EXTENDED STATE PLAN SERVICES
- Home health – physical, occupational, and speech and language therapies
- Specialized medical equipment and supplies

CHC managed care organizations may provide more services than those required by the CHC program.
ODP Waivers

Consolidated & PFDS Services

- Advanced Supported Employment
- Assistive Technology
- Behavioral Support
- Benefits Counseling
- Communication Specialist
- Community Participation Support
- Companion
- Consultative Nutritional Services
- Education Support
- Family/Caregiver Training and Support
- Home Accessibility Adaptations
- Homemaker/Chore
- Housing Transition and Tenancy Sustaining Services
- In-Home and Community Support

- (Licensed and Unlicensed) Life Sharing
- Music, Art and Equine Assisted Therapy
- (Licensed and Unlicensed) Residential Habilitation
- Respite
- Shift Nursing
- Small Group Employment
- Specialized Supplies
- Supported Employment
- Supported Living
- Supports Broker
- Supports Coordination
- Therapy
  - Physical
  - Speech/Language
  - Occupational
  - Orientation, Mobility and Vision
- Transportation
- Vehicle Accessibility Adaptations
OVR - Office of Vocational Rehabilitation

- Diagnostic Services
- Vocational Evaluation
- Vocational Counseling
- Vocational Training
- Restoration Services
  - PT
  - OT
  - Wheelchair
  - Automobile Hand controls
- Assistive Technology

- Placement Assistance
  - Job-seeking programs
  - Job development
  - Job Coaching
  - Benefits Counseling

- Support Services
  - Occupational tools, licenses, or equipment
  - Home, van/car or workplace modifications
  - Mobility Training
RAISING THE BARN
Social Determinants of Health

Source: Dahlgren and Whitehead, 1991
Defining Holistic Needs

- Physical
- Psychological
- Spiritual
- Behavioral
- Nutritional
- Community access
Addressing needs Holistically

- Psychiatry/Psychology
- Nutrition
- D&A counseling
- Durable medical equipment
- Site for spiritual connection
- Others?
Communication

Remember, **Communication is Really a Two-way Process** in which participants not only exchange information, but also create and share meaning.
“THE SECRET IS TO GANG UP ON THE PROBLEM, NOT EACH OTHER.”
— THOMAS STALLKAMP
Collins, Jim *Good to Great*


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